EC's CLIENT SURVEY

Consent and Contact Information

656



Title of Project: Performance Index for Entrepreneurial Resources (PIER)

Principle Investigator: Dr. Thomas O'Neal

Other Investigators: Andrea Wesser-Brawner (InBIA), and Dr. Vernet Lasrado

You are being invited to take part in a research study. Whether you take part is up to you.

This survey is specifically designed to capture metrics on the clients of the entrepreneurial programs. For this survey, you will be asked to complete the questions either via phone or the internet. It is anticipated to take around 20 minutes to complete the questions, and there is a quick guide to help prepare you in advance to answer these questions more efficiently.

The purpose of this research project is to design and deploy a baseline Performance Index for Entrepreneurial Resources (PIER) dataset, and leverage this dataset to provide a robust comparative index that longitudinally highlights the perfomance outcomes of entrepreneurial programs such as incubators, accelerators, university innovation centers, and coworking spaces.

This research is funded by the Economic Development Administration (EDA) and Florida High Tech Corridor Council, and performed by the University of Central Florida (UCF) and the International Business Innovation Association (InBIA).

All personal and organizational identifiers will be kept confidential and will only be utilized for data collection and assimilation. All personal linkages to the data will be destroyed after data assimilation. No personal or organizational identifiers will be included in reports or datasets. Your information provided in this survey will not be sold or transferred to a third party.

You must be 18 years or older to take part in this research study.

Study contact for questions about the study or to report a problem: If you have any questions, concerns or complaints please contact *Dr. Vernet Lasrado*, *Office of Research and Commercialization*, (407) 882- 1125 or by email at Vernet.Lasrado@ucf.edu.

IRB contact about your rights in the study or to report a complaint: Research at the University of Central Florida involving human participants is carried out under the oversight of the Institutional Review Board (UCF IRB) This research has been reviewed and approved by the IRB. For information about the rights of people who take part in research, please contact: Institutional Review Board, University of Central Florida, Office of Research and Commercialization, 12201 Research Parkway, Suite 501, Orlando, FL 32826-3246 or by telephone at (407) 823-2901.

657

- 1. By checking both boxes below, I am consenting to full participation in the Performance Index for Entrepreneurial Resources (PIER) survey. *
 - ☐ I have read the consent statement.
 - ☐ I am 18 years of age or older

Background Information

	100
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2. What is the name of your firm, company, or venture? Please provide the full name of your venture, company, or organization. If you are an unaffiliated individual please enter "none". *

3. When was your venture first incorporated? * Please provide a four digit year.
Show/hide trigger exists. 168 4. Please indicate your venture's form of legal organization.* Select the type of organization that best describes your venture. C S Corp C C Corp LLC Non-Profit Sole Proprietorship Other - Write In
5. Please provide your company's DUNS and Bradstreet DUNS Number . The D & B DUNS Number is a unique nine-digit identifier for businesses.
Hidden unless: #4 Question "Please indicate your venture's form of legal organization ." is one of the following answers ("S Corp","C Corp","LLC") 11 6. Is your company publicly traded? * C Yes No

 Show/hide trigger exists. 13 7. Is your company a stand-alone headquarters, branch facility/subsidiary, or majority-owned by another company? * Stand alone Headquarters Branch Facility/ Subsidiary Majority- Owned Elsewhere None of the Above
Hidden unless: #7 Question "Is your company a stand-alone headquarters, branch facility/subsidiary, or majority-owned by another company?" is one of the following answers ("Branch Facility/ Subsidiary", "Majority- Owned Elsewhere") 14 8. Please indicate the name of the parent company. *
Hidden unless: #7 Question "Is your company a stand-alone headquarters, branch facility/subsidiary, or majority-owned by another company?" is one of the following answers ("Branch Facility/Subsidiary", "Majority-Owned Elsewhere") 15 9. Please indicate in which state the parent company resides (if in the US) or select International if not located in the US. Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Luisiana

Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennslyvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming International

10. Is your venture <i>certified</i> by the Small Business Administration (SBA) as any of the following? * For more information please see https://www.sba.gov/sites/default/files/articles/Small%20Business%20Certifications.pdf Please select all that may apply
8(a) Business Development
□ HUBZone
☐ Women Owned Small Business
Economically Disadvantaged Women Owned Small Business
□ Small
☐ Small Disadvantaged
Service-Disabled Veteran Owned Small Business
☐ Not applicable
Entrepreneurship Center Participation
Show/hide trigger exists. 17 11. Has your venture participated in a Business Incubation Program? *
Definitions for Entrepreneur Support Program Types can be found in the IMPACT Index Survey guide or by clicking the link down
below: https://inbia.org/wp-content/uploads/2016/09/Terms 4.pdf?x84587
© Yes
© No
Hidden unless: #11 Question "Has your venture participated in a Business Incubation Program ?" is one of the following answers ("Yes") 10 686
12. Is your business currently participating in a business incubator program? *
O Yes
C Yes No

Hidden unless: #11 Question "Has your venture participated in a Business Incubation Program?" is one of the following answers ("Yes") 706 13. Please indicate the Business Incubation program name(s) and duration of participation below. Definitions for Entrepreneur Support Program Types can be found in the IMPACT Index Survey guide or by clicking the link down below:				
https://inbia.org/wp-content/uploads/2016/09/Terms	Business Incubator	Start Date	End Date	
	Program Name	(mm/yyyy)	(mm/yyyy)	
First Program				
Second Program				
Third Program				
Fourth Program				
Fifth Program				
Sixth Program				
Show/hide trigger exists. 19 49 14. Has your venture participated Definitions for Entrepreneur Support Program Type below: https://inbia.org/wp-content/uploads/2016/09/Terms Yes No	es can be found in the IMPACT Ind		_	

Hidden unless: #14 Question "Has your venture participated in a Business/Innovation Accelerator Program?" is one of the following answers ("Yes") 687 15. Is your business currently participating in an accelerator program? * Yes No				
Hidden unless: #14 Question "Has y Accelerator Program?" is one of the follows 50 16. Please indicate the Business/I duration of participation below.	wing answers ("Yes")			
	Business Accelerator Program Name	Start Date	End Date	
First Program				
Second Program				
Third Program				
Fourth Program				
Fifth Program				
Sixth Program				
Show/hide trigger exists. 156 17. Has your venture participated in a makerspace program? * Definitions for Entrepreneur Support Program Types can be found in the IMPACT Index Survey guide or by clicking the link down below: https://inbia.org/wp-content/uploads/2016/09/Terms_4.pdf?x84587 Yes No				

the 18	Hidden unless: #17 Question "Has you following answers ("Yes") 888 Is your business currently particip Yes No Hidden unless: #17 Question "Has you following answers ("Yes") 88 Please indicate the makerspace low.	r venture participated	ace program? * in a makerspace إ	program?" is one of
De	iow.	Makerspace Program Name	Start Date	End Date
	First Program	Trogram Name	Start Date	Liid Date
	Second Program			
	-			
	Third Program			
	Fourth Program			
	Fifth Program			
	Sixth Program			
Show/hide trigger exists. 10 64 20. Has your venture participated in a Student Entrepreneurship Center? * Definitions for Entrepreneur Support Program Types can be found in the IMPACT Index Survey guide or by clicking the link down below: https://inbia.org/wp-content/uploads/2016/09/Terms_4.pdf?x84587 C Yes No				

Ce	 Hidden unless: #20 Question "Has you nter?" is one of the following answers ("Yo689 Is your business currently particip 	es")	·	·
	• Yes	3		F - 2
	© No			
Cei	Hidden unless: #20 Question "Has you nter?" is one of the following answers ("Yo65 Please indicate the Student Entrricipated in, and duration of par	es") repreneurship Cente	•	
		Student Entrepreneurship Center Name	Start Date	End Date
	First Program			
	Second Program			
	Third Program			
	Fourth Program			
	Fifth Program			
	Sixth Program			

Show/hide trigger exists.				
23. Outside of the aforementioned programs, has your venture participated in any				
other Entrepreneurial Support Programs? These include: *				
Technology Transfer and Commercialization , SuperHubs, Branded third-party entrepreneurship programs, Coworking				
spaces, Small Business Development Centers (SBDC), Higher Education Academic Departments, and Economic				
Development Centers and Organizations (EDC / EDO).				
Definitions for Entrepreneur Support Program Types can be found in the IMPACT Index Survey guide or by clicking the link down				
below:				
https://inbia.org/wp-content/uploads/2016/09/Terms 4.pdf?x84587				
© Yes				
C No				
Hidden unless: #23 Question "Outside of the aforementioned programs, has your venture participated in any other Entrepreneurial Support Programs? These include:				
" is one of the following answers ("Yes")				
690				
24. Please select from the following responses: *				
Please select all that apply				
My venture is currently participating in a Technology Transfer Program.				
☐ My venture is currently participating in a SuperHub Program.				
\square My venture is currently participating in a Branded Third Party Program.				
My venture is currently participating in a Coworking Program.				
My venture is currently participating in a Higher Education Academics Department.				

	Hidden unless: #23 Question "Outside of the aforementioned programs, has your venture participated in any other Entrepreneurial Support Programs? These include:				
25	one of the following answers ("Yes") 72 Please indicate the type of progong with the duration of participa		me(s) your v	enture parti	cipated in
		Program Type	Program Name	Start Date	End Date
	First Program				
	Second Program				
	Third Program				
	Fourth Program				
	Fifth Program				
	Sixth Program				

Hidden unless: ((#11 Question "Has your venture participated in a Business Incubation Program?" is one of the following answers ("Yes") OR #14 Question "Has your venture participated in a Business/Innovation Accelerator Program?" is one of the following answers ("Yes")) OR #17 Question "Has your venture participated in a makerspace program?" is one of the following answers ("Yes"))

10 666

26. Please indicate which services you used while in these program(s) and how useful these were to the growth of your venture. *

	Not Applicable	Extremely Useful	Very Useful	Somewhat Useful	Slightly Useful	Not Useful
Training & Education	O	O	O	O	0	О
Mentoring Activities	O	C	0	O	0	O
Peer Networking	0	O	0	O	0	С
Showcasing Activities	O	C	O	O	0	С
Investor Support	0	O	0	O	0	С
Legal &/ or Accounting Support	0	C	O	O	O	O
Grant Support (SBIR/STTR/ Federal Research Grants)	O	O	O	0	O	O
Subsidized Rent/ Office Administration	O	O	O	0	0	O
Marketing & Website Support	O	O	O	O	0	О
Public Relations Opportunities	0	C	0	O	0	О
Product Development &/ or Regulatory Support	O	0	O	0	O	O
Manufacturing Support	О	O	0	0	0	O

Revenue and Investment



27. Please select the revenue (in \$ USD) your venture has received for the following categories of income as of December 31, 2017. *

Private Sector

\$0 \$1-\$10,000 \$10,001-\$25,000 \$25,001-\$50,000 \$50,001-\$100,000 \$100,001-\$250,000 \$250,001-\$500,000 \$500,001-\$750,000 \$750,001-\$1,000,000 \$1,000,001-\$1,500,000 \$1,500,001-\$2,000,000 >\$2,000,000

Federal, State, or Local Government Contracts

\$0 \$1-\$10,000 \$10,001-\$25,000 \$25,001-\$50,000 \$50,001-\$100,000 \$100,001-\$250,000 \$250,001-\$500,000 \$500,001-\$750,000 \$750,001-\$1,000,000 \$1,000,001-\$1,500,000 \$1,500,001-\$2,000,000 >\$2,000,000

Patents and/or Licensing

\$1-\$10,000 \$10,001-\$25,000 \$25,001-\$50,000 \$50,001-\$100,000 \$100,001-\$250,000 \$250,001-\$500,000 \$500,001-\$750,000 \$750,001-\$1,000,000 \$1,000,001-\$1,500,000 \$1,500,001-\$2,000,000 >\$2,000,000

\$0

Hidden unless: ((Question "Private Sector" is one of the following answers (">\$2,000,000") AND Question "Federal, State, or Local Government Contracts" is one of the following answers (">\$2,000,000")) AND Question "Patents and/or Licensing" is one of the following answers (">\$2,000,000")) 797 28. You indicated > \$2 million in revenues please indicate to the nearest \$10,000 what those revenues are approximately *				
Private Sector				
Federal, State, or Local Government Contracts				
Patents and/or Licensing				
75429. Since founding, what is the approximate the following sources: *	e total capital injection received from each of			
Angel Investment				
Venture Capital				
Loans (all forms of debt)				
Federal Grants (SBIR, STTR, NIH, NSF, etc.)				
Non- Federal Grants				
Employment Numbers				

Show/hide trigger exists. 10 104 30. Approximately how many Full-Time employees (FTE) did your venture employ as of December 31, 2017? *
O 0
O 1-4
O 5-9
O 10 - 19
© 20 - 49
O 50 - 99
O 100 - 249
© 250 - 500
© 501 - 999
© > 1,000
Hidden unless: #30 Question "Approximately how many Full-Time employees (FTE) did your venture employ as of December 31, 2017?

" is one of the following answers ("> 1,000")

728

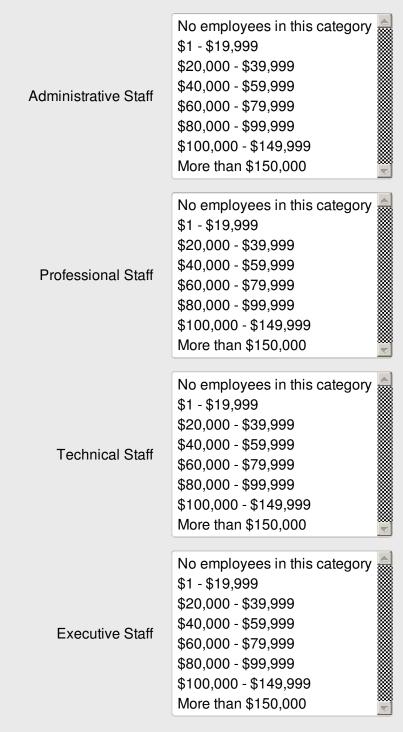
31. If greater than 1,000 was selected, please indicate your venture's approximate number of Full-Time employees (to the nearest 100) as of December 31, 2017. *

Show/hide trigger exists. 196 32. Approximately how many Contractors (1099) did your venture employ as of December 31, 2017? *
O 0
O 1-4
O 5-9
O 10 - 19
© 20 - 49
O 50 - 99
O 100 - 249
© 250 - 500
© 501 - 999
© >1,000

Hidden unless: #32 Question "Approximately how many Contractors (1099) did your venture employ as of December 31, 2017?" is one of the following answers (">1,000")
33. Copy of If greater than 1,000 was selected, please indicate your venture's approximate number of Contractor (1099) (to the nearest 100) as of December 31, 2017.*

Employee Wages

34. For then calendar year 2017, what is the approximate annual total compensation range per employee for full time employees in the following categories:



35. Please enter the Primary Industry Grouping of your company's offerings.

(These groupings are based on the North American Industry Classification System (NAICS) 2-digit codes.) *

NAICS US Codes and Titles

- 11 Agriculture, Forestry, Fishing, and Hunting
- 21 Mining, Quarrying, and Oil and Gas Extraction
- 22 Utilities
- 23 Construction
- 31 33 Manufacturing
- 42 Wholesale Trade
- 44 46 Retail Trade
- 48 49 Transportation & Warehousing
- 51 Information
- 52 Finance and Insurance
- 53 Real Estate and Rental and Leasing
- 54 Professional, Scientific, and Technical Services
- 5511 Management of Companies and Enterprises
- 56 Administrative, Support Waste Management, and Remediation Services
- 61 Educational Services
- 62 Healthcare and Social Assistance
- 71 Arts, Entertainment, and Recreation
- 72 Accommodation and Food Services
- 81 Other Services (except Public Administration)
- 92 Public Administration

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("11 Agriculture, Forestry, Fishing, and Hunting")

322

36. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
1111 Oilseed and Grain Farming
☐ 1112 Vegetable and Melon Farming
☐ 1113 Fruit and TreeNut Farming
1114 Greenhouse, Nursery, and Floriculture Production
☐ 1119 Other Crop Farming
☐ 1121 Cattle Ranching and Farming
☐ 1122 Hog and Pig Farming
☐ 1123 Poultry and Egg Production
☐ 1124 Sheep and Goat Farming
☐ 1125 Aquaculture
☐ 1129 Other Animal Production
☐ 1131 Timber Tract Operations
1132 Forest Nurseries and Gathering of Forest Products
☐ 1133 Logging
□ 1141 Fishing
☐ 1142 Hunting and Trapping
☐ 1151 Support Activities for Crop Production
☐ 1152 Support Activites for Animal Production
☐ 1153 Supportive Activities for Forestry

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("21 Mining, Quarrying, and Oil and Gas Extraction") 325
37. Please select all the industry codes that apply. These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.
2012 NAICS US Codes & Titles * 2111 Oil and Gas Extraction
2121 Coal Mining
2122 Metal Ore Mining
2123 Nonmetallic Mineral Mining and Quarrying
☐ 2131 Support Activities for Mining
Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("22 Utilities") 328 38. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
 2211 Electrical Power Generation, Transmission and Distribution
2212 Natural Gas Distribution
2213 Water, Sewage and Other Systems

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("23 Construction") 331 39. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.)
2012 NAICS US Codes & Titles *
2361 Residential Building Construction
2362 Nonresidential Building Construction
2371 Utility System Construction
2372 Land Subdivision
2373 Highway, Street, and Bridge Construction
2379 Other Heavy and Civil Engineering Construction
2381 Foundation, Structure, and Building Exterior Contractors
2382 Building Equipment Contractors
2383 Building Finishing Contractors
2389 Other Specialty Trade Constractors
Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("31 - 33 Manufacturing") 334 40. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles * 311 - 312 Food, Beverage, and Tobacco Product Manufacturing
_
316 Leather and Allied Product Manufacturing
321, 337 Wood, Furniture and Related Product Manufacturing
322 - 323 Paper Manufacturing, Printing, and Related Activities
324 Petroleum and Coal Products Manufacturing
325 Chemical Manufacturing

326 Plastics and Rubber Products Manufacturing
327 Nonmetallic Mineral Product Manufacturing
331 - 332 Primary &Fabricated Metal Manufacturing
333 Machinery Manufacturing
3341 Computer and Peripheral Equipment Manufacturing
3342 Communications Equipment Manufacturing
3343 Audio and Video Equipment Manufacturing
3344 Semiconductor and Other Electronic Component Manufacturing
3345 Navigational, Measuring, Eletromedical, Control Instruments Manufacturing
3346 Manufacturing and Reproducing Magnetic and Optical Media
335 Electrical Equipment, Appliance, and Component Manufacturing
3361 Motor Vehicle Manufacturing
3362 Motor Vehicle Body and Trailer Manufacturing
3363 Motor Vehicle Parts Manufacturing
3364 Aerospace Product and Parts Manufacturing
3365 Railroad Rolling Stock Manufacturing
3366 Ship and Boat Building
3369 Other Transportation Equipment Manufacturing
3391 Medical Equipment and Supplies Manufacturing Miscellaneous
339 Miscellaneous Manufacturing

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("42 Wholesale Trade")

337

	Please select all the industry codes that apply. (These groupings are based on North American Industry Classification System (NAICS) 4-digit codes.) *
20 ⁻	12 NAICS US Codes & Titles *
	4231 Motor Vehicle and Motor Wehicle Parts and Supplies Merchant Wholesalers
	4232 Furniture and Home Furnishing Merchant Wholesalers
	4233 Lumber and Other Construnction Materials Merchant Wholesalers
	4234 Professional and Commercial Equipment and Supplies Merchant Wholesalers
	4235 Metal and Mineral (except Petroleum) Merchant Wholesalers
	4236 Household Appliances and Electrical and Electronic Goods Merchant Wholesalers
	4237 Hardware, and Plumbing and Heating
	4238 Machinery, Equipement, and Supplies Merchant Wholesalers
	4239 Miscellaneous Durable Goods Merchant Wholesales
	4241 Paper and Paper Product Merchant Wholesalers
	4242 Drugs and Druggists Sundries Merchant Wholesalers
	4243 Apparel, Piece Goods, and Notions Merchant Wholesalers
	4244 Grocery and Related Product Merchant Wholesalers
	4245 Farm Product Raw Material Merchant Wholesalers
	4246 Chemical and Allied Products Merchant Wholesalers
	4247 Petroleum and Petroleum Products Merchant Wholesalers
	4248 Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers
	4249 Miscellaneous Nondurable Goods Merchant Wholesalers
	4251 Wholesales Electronic Markets and Agents and Brokers

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("44 - 46 Retail Trade")

340

42. **Please select all the industry codes that apply.** (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *

20	12 NAICS US Codes & Titles *
	4411 Automobile Dealers
	4412 Other Motorvehicles
	4413 Automotive Part, Accessories, and Tire Stores
	4421 Furniture Stores
	4422 Home Furniture Stores
	4431 Electronics and Appliance Stores
	4441 Building Material and Supplies Stores
	4442 Lawn and Garden Equipment and Supplies Stores
	4451 Grocery Stores
	4452 Specialty Food Stores
	4453 Beer, Wine, and Liquor Stores
	4461 Health and Personal Care Stores
	4471 Gasoline Stations
	4481 Clothing Stores
	4482 Shoe Stores
	4483 Jewelry, Luggage, and Leather Goods Stores
	4511 Sporting Goods, Hobby, and Musical Instrument Stores
	4512 Book Stores and NewsDealers
	4521 Department Stores
	4529 Other General Merchandise Stores
	4531 Florists
	4532 Office Supplies, Stationery, and Gift Stores
	4533 Used Merchandise Store
	4539 Other Miscellaneous Store Retailers
	4541 Electronic Shopping and Mail-Order Houses
	4542 Vending Machine Operations
	4543 Direct Selling Ventures

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("48 - 49 Transportation & Warehousing")

343

43. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *

20	12 NAICS US Codes & Titles *
	4811 Schedule Air Transportation
	4812 Nonscheduled Air Transportation
	4821 Rail Transportation
	4831 Deep Sea, Coastal, and Great Lakes Water Transportation
	4832 Inland Water Trnasportation
	4841 General Frieght Trucking
	4842 Specialized Freight Trucking
	4851 Urban Transit System
	4852 Interurban and Rural Bus Transportation
	4853 Taxi and Limousine Service
	4854 School and Employee Bus Transportation
	4855 Charter Bus Industry
	4859 Other Transit and Ground Passenger Transportation
	4861 Pipeline Transportation of Crude Oil
	4862 Pipeline Transportation of Natural Gas
	4869 Other Pipeline Transportation
	4871 Scenic and Sightseeing Transportation, Land
	4872 Scenic and Sightseeing Transportation, Water
	4879 Scenic and Sightseeing Transportation, Other
	4881 Support Activities for Air Transportation
	4882 Support Activites for Rail Transportation
	4883 Support Activities for Water Transportation
	4884 Support Activities for Road Transportation

4885 Freight Transportation Arrangment
4889 Other Support Activities for Transportation
4911 Postal Services
4921 Couriers and Express Delivery Services
4922 Local Messengers and Local Delivery
4931 Warehousing and Storage
Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("51 Information") 346
44. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
5111 Newspaper, Periodical, Book, and Directory Publishers
5112 Software Publisher
5121 Motion Picture and Video Industries
☐ 5122 Sound Recording Industries
☐ 5151 Radio and Television Broadcasting
5171 Wired Telecommunications Carriers
5172 Wireless Telecommunications Carriers (except Satellite)
5174 Satellite Telecommunication
5179 Other Telecommunications
☐ 5182 Data Processing, Hosting, and Related Services
5191 Other Information Services

45. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
5211 Monetary Authorities-Central Bank
5221 Depository Credit Intermediation
5222 Non-depository Credit Intermediation
5223 Activities Related to Credit Intermediation
5231 Securities and Commodity Contracts Intermediation and Brokerage
5232 Securities and Commodity Exchanges
5239 Other Financial Investment Activities
5241 Insurance Carriers
5242 Agencies, Brokerages, and Other Insurance Related Activities
5251 Insurance and Employee Benefit Funds
5259 Other Investment Pools and Funds

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("53 Real Estate and Rental and Leasing") 352 46. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
5311 Lessors of Real Estate
5312 Officers of Real Estate Agents and Brokers
5313 Activites Related to Real Estate
5321 Automotive Equipment Rental and Leasing
5322 Consumer Goods Rental
5323 General Rental Centers
5324 Commercial and Industrial Machinery and Equipment Rental and Leasing
5331 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("54 Professional, Scientific, and Technical Services") 355 47. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) * 2012 NAICS US Codes & Title * □ 5411 Legal Services 5412 Accounting, Tax Preperation, Bookkeeping, and Payroll 5413 Architectural, Engineering, and Related Services ☐ 5414 Specialized Design Services 5415 Computer Systems Design and Related Services 5416 Management, Scientific, and Technical Consulting Services 5417 Scientific Research and Development Services 5418 Advertising, Public Relations, and Related Service 5419 Other Professional, Scientific, and Technical Services

	Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("56 nistrative, Support Waste Management, and Remediation Services")
35 and 35	
48. F	Please select all the industry codes that apply. (These groupings are based on
the N	North American Industry Classification System (NAICS) 4-digit codes.) *
20-	12 NAICS US Codes and Titles *
	5611 Office Administrative Services
	5612 Facilities Support Services
	5613 Employment Services
	5614 Business Support Services
	5615 Travel Arrangement and Reseerv ation Services
	5616 Investigatgion and Security Services
	5617 Services to Buildings and Dwellings
	5619 Other Support Services
	5621 Waste Collection
	5622 Waste Treatment and Disposal
	5629 Remediation and Other Waste Management Service

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("61 Educational Services") 361 49. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles * ☐ 6111 Elementary and Secondary Schools ☐ 6112 Junior Colleges ☐ 6113 Colleges, Universites, Professional Schools ☐ 6114 Business Schools and Computer and Management Training ☐ 6115 Technical and Trade Schools ☐ 6116 Other Schools and Instruction ☐ 6117 Educational Support Services
Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("62 Healthcare and Social Assistance") 364

	Please select all the industry codes that apply. (These groupings are based on
the N	North American Industry Classification System (NAICS) 4-digit codes.) *
20	1 NAICS US Codes & Titles *
	6211 Offices of Physician
	6212 Offices of Dentists
	6213 Offices of Other Health Practitioners
	6214 Outpatient Care Centers
	6215 Medical Diagnostic Laboratories
	6216 Home Healthcare Services
	6219 Other Ambulatory Health Care Services
	6221 General Medical and Surgical Hospitals
	6222 Psychiatric and Substance Abuse Hospitals
	6223 Specialty (except Psychiatric and Substance Abuse) Hospitals
	6231 Nursing Care Facilities (Skilled Nursing Facilites)
	6232 Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Hospitals
	6233 Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly
	6239 Other Residential Care Facilites
	6241 Individual and Family Services
	6242 Community Food and Housing, and Emergency and Other Relief Services
	6243 Vocational Rehabilitation Services
	6244 Child Day Care Services

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("71 Arts, Entertainment, and Recreation") 367 51. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
7111 Performing Arts Companies
7112 Spectator Sports
7113 Promoters of Performing Art, Sports, and Similar Events
7114 Agents and Managers for Artist, Athletes, Entertainers, and Other Public Figures
7115 Independent Artists, Writers, and Performers
7121 Museums, Historical Sites, and Similar Institutions
7131 Amusement Parks and Arcades
7132 Gambling Industries
7139 Other Amusement and Recreation Industries

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("72 Accommodation and Food Services") 370 52. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
7211 Traveler Accommodation
7212 RV (Recreational Vehicle) Parks and Recreational Camps
7213 Rooming and Boarding Houses
7223 Special Food Services
7224 Drinking Places (Alcoholic Beverages)
7225 Restaurants and Other Eating Places

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("81 Other Services (except Public Administration)")

373

53. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *

2012 NAICS US Codes & Titles *
8111 Automotive Repair and Maintenance
8112 Electronic and Precision Equipement Repair and Maintenance
8113 Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance
8114 Personal and Household Goods Repair and Maintenance
8121 Personal Care Services
8122 Death Care Services
8123 Dry-Cleaning and Laundry Services
8129 Other Personal Services
8131 Religious Organizations
8132 Grant-Making and Giving Services
8133 Social Advocacy Organizations
8134 Civic and Social Organizations
8139 Business, Professional, Labor, Political, and Similar Organizations
8141 Private Households

Hidden unless: Question "NAICS US Codes and Titles" is one of the following answers ("92 Public Administration") 376
54. Please select all the industry codes that apply. (These groupings are based on the North American Industry Classification System (NAICS) 4-digit codes.) *
2012 NAICS US Codes & Titles *
9211 Executive, Legislative, and Other General Governement Support
9221 Justice, Public Order, and Safety Activities
9231 Administration of Human Resource Programs
9241 Administration of Environmental Quality Programs
9251 Administration of Housing Programs, Urban Planning, and Community Development
9261 Administration of Economic Program
9271 Space Research and Technology
9281 National Security and International Affairs
ounder Demographics
755 55. Please provide the following numbers:
At the inception of the business, how many individuals owned equity in the company?
At the inception of the business, how many entities (non-persons) owned equity in the company?
As of December 31, 2017, how many individuals own equity in the company?
As of December 31, 2017, how many entities (non-persons) own equity in the company?

56. Please provide the following information regarding your company's founders:

At the inception of the business, approximately what percentage of the founders were female?

No female founders 1 - 19% 20 - 39% 40 - 59% 60 - 79% 80 - 99% All female founders

10 784

57. Please provide the following information regarding your company's shareholders:

As of December 31, 2017, approximately what percentage of the individual equity shareholders were female?

No female shareholders 1 - 19% 20 - 39% 40 - 59% 60 - 79% 80 - 99% All female shareholders

759

58. Please provide the following metrics regarding average education level of your company's founders:

At the inception of the business, what was the approximate average education level of individual founders?

High school diploma or less
Some college
Associate's degree
Bachelor's degree
Master's degree
Doctorate degree (PhD, MD, JD, etc)

As of December 31, 2017, what was the approximate average education level of individual equity shareholders?

High school diploma or less Some college Associate's degree Bachelor's degree Master's degree Doctorate degree (PhD, MD, JD, etc)

59. Please provide the following metrics regarding your company founders:

At the inception of the business, approximately what percentage of the founders were foreign born?

No foreign born founders
1 - 19%
20 - 39%
40 - 59%
60 - 79%
80 - 99%
All foreign born founders

788

60. Please provide the following metrics regarding your organization's shareholders:

As of December 31, 2017, approximately what percentage of the individual equity shareholders were foreign born?

No foreign born shareholders
1 - 19%
20 - 39%
40 - 59%
60 - 79%
80 - 99%
All foreign born shareholders

770

61. Please provide the following metrics regarding your company founders:

At the inception of the business, approximately what percentage of the founder were ethinic or racial minorities?

No ethnic or racial minority founders
1 - 19%
20 - 39%
40 - 59%
60 - 79%
80 - 99%
All founders are ethinic or racial minorities

62. Please provide the following metrics regarding your organization's shareholders:

As of December 31, 2017, approximately what percentage of the individual equity shareholders were ethnic or racial minorities?

No ethnic or racial minority shareholders

1 - 19%

20 - 39%

40 - 59%

60 - 79%

80 - 99 %

All ethnic or minority shareholders

Thank You!



Thank you for taking our survey and supporting InBIA. Your response is important to us and will be used to enhance the entrepreneurial ecosystem for entrepreneurs and support organizations across the United States. Results will become available by the end of the fourth quarter of 2018.